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## **NEWS RELEASE**

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## **ASIS International Releases Updated Guideline on Preemployment Background Screening**

### ***ASIS and National Association of Professional Background Screeners collaborate on guideline revision***

**Alexandria, Va. (Sept. 15, 2009)** – [ASIS International](http://www.asisonline.org), the preeminent organization for security management professionals, has released the second edition of the Preemployment Background Screening Guideline. The guideline, designated ASIS GDL PBS-2009, is an educational and practical tool that organizations can use as a resource in understanding the reasons for preemployment background screening of job applicants, as well as the legal principles surrounding the issue of preemployment background screening. The PBS guideline can also assist in developing policies and procedures that will enhance an organization's hiring policy.

ASIS and the National Association of Professional Background Screeners, in an effort to promote shared cooperative interests, collaborated in the revision of the 2006 version of the ASIS Preemployment Background Screening Guideline.

“Hiring a new employee is an important responsibility for any organization,” says Michael Knoke, CPP, vice chairman of the ASIS International Standards and Guidelines Commission. “An employer who evaluates an applicant against a thorough preemployment background screening program is more likely to bring into the organization a highly skilled person who will prove to be a tremendous asset. Unfortunately, absent a sufficient preemployment background screening program, that same employer runs the risk of exposing his or her organization to someone who could ultimately become the organization's greatest liability. This ASIS document provides organizations with guidance in this effort.”

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“Employers, from the smallest to the largest, understand the dual benefits of hiring the best people and providing a safe and secure workplace—both physically and financially—for their employees, customers, shareholders and the community in which they operate. A key factor advocated by the guideline is for employers to know as much as possible about the people they want to hire and to know it before hiring them,” says NAPBS Executive Director Tracy Seabrook, CAE.

This PBS guideline presents practical information concerning the value of preemployment background screening, the importance of the application form, important legal issues and considerations (such as the Fair Credit Reporting Act, privacy issues, state laws, rules and regulations), the key elements of preemployment background screening, the types of information to utilize in verifying the key elements, the use of credit reporting agencies in preemployment background screening, and an appendix of a sample preemployment background screening flow chart.

ASIS Standards and Guidelines are developed through a consensus standards-development process which brings together volunteers and/or seeks out the views of people who have an interest in the topic covered. All ASIS Standards and Guidelines are available for sale through the ASIS Web site, [www.asisonline.org](http://www.asisonline.org).

The work of preparing [ASIS Standards and Guidelines](#) is carried out through the [ASIS International Standards and Guidelines Commission](#) and its committees. For a complete listing and status of all ASIS Standards and Guidelines, click [here](#).

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**ASIS International** is the preeminent organization for security professionals, with more than 37,000 members worldwide. Founded in 1955, ASIS is dedicated to increasing the effectiveness and productivity of security professionals by developing educational programs and materials that address broad security interests, such as the ASIS Annual Seminar and Exhibits, as well as specific security topics. ASIS also advocates the role and value of the security management profession to business, the media, government entities and the public. By providing members and the security community with access to a full range of programs and services, and by publishing the industry’s No. 1 magazine—[Security Management](#)—ASIS leads the way for advanced and improved security performance.